

# No-Code Business Solutions for Every Department

Quickly build and deploy cross-departmental business solutions using no-code tools—flexible enough to extend into pro-code when needed. Empower your teams to act fast, prototype faster, and scale smarter.



## HR, Workforce & Training

Head of People | HR Director | IT Manager | L&D Manager | Head of Talent & Culture | Head of Workforce Development

#Workflow110 – Digital Employee Induction

## Scenario

A **Head of People** needs to streamline the onboarding of new starters across regions.



### Problem

Induction paperwork is slow to distribute, hard to track, and often incomplete.



### Solution

Create a digital induction form that includes document handover, key policy acknowledgements, and role-specific checklists. Ensure completion before start date—with automated reminders.

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#Workflow111 – Return-to-Work Declarations & Wellbeing Check-Ins

## Scenario

An **HR Director** wants to track return-to-work status and support employee wellbeing post-absence.



### Problem

Manual forms and inconsistent manager follow-ups risk missing support opportunities.



### Solution

Deploy a return-to-work form with embedded health declarations and custom feedback questions. Send completed forms to line managers instantly.

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#Workflow112 – Training Logs with Expiry & Auto-Reminders

## Scenario

An **L&D Manager** wants to track staff training certifications and flag upcoming expiries.



### Problem

Spreadsheets go out of date fast, and expiry dates are missed—putting compliance at risk.



### Solution

Capture training completions with date, trainer, and upload of certificates. Set automated reminders for refreshers or renewals before expiry.

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#Workflow113 – Policy Sign-Offs & Consent Forms

## Scenario

A **Head of Talent & Culture** needs a record of who has read and accepted key HR policies.



### Problem

Email acknowledgements aren't tracked properly and paper forms get lost.



### Solution

Digitise policy rollouts with e-signature fields, timestamped sign-offs, and optional read receipts. Export a central log by team or role.

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#Workflow114 – Employee Offboarding Checklist & Asset Return

## Scenario

A **HR Director** wants a consistent offboarding process that's tracked across departments.



### Problem

Leavers forget to return assets, and there's no audit trail for completed steps.



### Solution

Build a step-by-step checklist covering IT returns, HR meetings, and knowledge handovers—assign actions to managers and log sign-offs.

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## #Workflow115 – Skills Audit & Development Needs Survey

### Scenario

A **Head of Workforce Development** wants to assess team capabilities and learning gaps.



### Problem

Self-assessments are ad hoc and not captured in a structured way.



### Solution

Send digital forms to staff for skills self-rating and training needs. Filter results by team, department, or skill area to inform L&D planning.

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#5ReasonsWhy

**5 reasons** why IT leaders should choose **WorkMobile** to implement and manage digital workflows across the business

**1. IT Stays in Control—Without Becoming a Bottleneck**

WorkMobile empowers IT to oversee system governance, data security, and integration—while giving departments the freedom to build and manage their own workflows. IT can approve templates, set rules, and manage user access—without fielding every workflow request.

**2. Rapid Deployment Without Custom Coding**

Launch cross-departmental solutions in hours—not weeks. WorkMobile’s no-code platform allows IT teams to deliver tactical apps, forms, and reporting tools quickly, without needing to pull developers off core projects. Perfect for addressing urgent business needs fast.

**3. Extendable with Pro-Code When Needed**

Unlike basic form builders, WorkMobile is designed to scale. IT teams can integrate with existing systems (ERP, HR, CRM, Asset Management), use webhooks or APIs, and customise workflows with advanced logic—bridging no-code speed with enterprise-grade flexibility.

**4. Built-In Compliance & Data Governance**

Data is encrypted, audit-ready, and stored securely in the cloud. IT teams can enforce compliance policies across departments—ensuring workflows meet GDPR, ISO, or sector-specific standards with full version control, traceability, and approval tracking.

**5. Consolidate Tools and Reduce Shadow IT**

WorkMobile helps IT standardise the way forms, reports, and mobile data collection are built across the business—reducing the need for rogue spreadsheets, siloed apps, or unapproved tools. One platform. Multiple use cases. Total control.

**HR, Workforce & Training**

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# About Workmobile

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Many IT departments will be aware of the challenges involved in developing workflow solutions across departments. Capex, finding the right skillsets, time constraints in deploying and not to mention how to support multiple devices over the long term.

The solution? WorkMobile is an award-winning toolkit that allows you to quickly build solutions enabling staff to capture all essential data.

Available to use on every type of mobile device, it provides IT Managers, with a faster, cheaper and more efficient way to develop streamlined workflow solutions. Stored securely in the cloud, information can be easily accessed and shared. When necessary, businesses can develop a clear electronic audit trail to keep their customers fully informed.

Does it work? Well, since WorkMobile's inception, we have processed over 30 million records. We currently work with over 250 customers who are all benefiting from time and money savings, with the assurance that they are operating in the most compliant manner.

Our aim? To keep providing innovative solutions to our expanding customer base. We would love to help you improve your business processes and give you a competitive advantage.



## Contact us

For more information:



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